



## **Youth Ministry Intern/Minister - St Luke's Cockatoo. 2024**

### **Position description**

**Part Time** 1-2 days a week until the end of 2024 depending on the skills and the availability of the successful applicant.

### **Introduction:**

St Luke's Cockatoo is looking to engage a person either as an Intern or as a Youth Minister depending upon experience and qualifications. This person would be involved both in youth ministry at the church and also in engaging with youth outside the church in the communities of Cockatoo and Gembrook.

### **Role:**

Participation and leading at the following scheduled youth events:

- 4-5 Friday nights per Term for our outreach nights
- Sunday nights during term time with our core youth.
- Planning/program review meetings
- Outreach to young people outside the church
- Pastoral care/discipleship of core youth
- Regular supervision once per week [1 hour per week]

### **Selection Criteria: The applicant will demonstrate:**

- Lively and active faith in the Christian God and a commitment to reading the bible and prayer
- Enthusiasm for making disciples of Jesus who make disciples of Jesus
- Ability to connect to youth and families in the church and those unchurched
- Humility and teachability
- Desire to grow in servant leadership
- Organisational skills
- Confidence in leading up front
- Ability to work in a team and empower others
- Willingness to undertake training in youth mental health

### **Desirable:**

- Experience in training and leadership in a youth ministry context
- Experience in mentoring or similar
- Theological studies or intention to commence training.

The successful applicant would be required to complete Anglican Diocesan Child Safe training and obtain a Clearance for Service before commencing in the role.

### **Key Performance Indicators:**

1. Participated and provided leadership to regular church youth activities:
  - Outreach nights
  - Sunday night gatherings

2. Undertook suitable preparation for participation and leadership of activities as required by the programme
  - preparing discipleship talks
  - preparing youth activities and games
  - preparing for camps and other events
3. Participated in required meetings
  - Planning and review meetings
  - weekly supervision meetings with the vicar
4. Proactively engage with nonchurched youth and build relationships with a view to evangelism
  - at least fortnightly seek an opportunity to meet young people outside the church
  - Follow up those previously contacted and build relationships
  - Seek to have age appropriate God conversations with young people.
  - Connect with year 5-6 K-Motion kids
5. Proactively connect with core youth with a view to discipling, mentoring and training them as appropriate
  - at least fortnightly seek an opportunity to meet young people outside the church
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**Remuneration:**

The Youth Intern or Minister will be paid according to the Diocese of Melbourne Authorised Stipendiary Lay Minister rates. Interns will be paid the training rate. An allowance for travel will be included. If required, the parish will provide accommodation overnight.

It would be a requirement to keep and submit a weekly diary of all appointments and preparatory work, bringing this to supervision along with any issues you wish to discuss or areas you wish to work on.

**Review**

The position will be reviewed at 3 months and 6 months and at the end of the year. There may be opportunity to extend the role in both breadth [hours worked and role assumed] and longevity [contract as Youth Ministry Leader for longer period of time] following successful reviews.

**Please direct all enquiries to:**

Rev Sandy Solomon 0403362003 or [Vicar@stlukesatcockatoo.com.au](mailto:Vicar@stlukesatcockatoo.com.au)

**All applications submitted must include:**

1. a cover letter of application that addresses the selection criteria and provides evidence of any qualifying experience and abilities
2. A Curriculum Vitae [CV] listing personal details, training qualifications and places of work experience as relevant to the application
3. The names and contact details [phone and email] or a minimum of 3 Referees:
  - a) The Senior Minister or a Minister who has known you well for at least 2 years.
  - b) A person who has known you for 3 years and can give a character reference
  - c) A past or present employer or volunteer supervisor that has supervised you in work or volunteer work for a period of 12 months or more.